



SENATOR DENNIS G. RODRIGUEZ, JR.

March 25, 2013

2013 MAR 25 PM 4: 57
[Handwritten signature]

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'Trentai Dos Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report – The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.

Dear Speaker Won Pat:

Transmitted herewith, for your consideration, is the Confirmation Report on the **The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse**, as was referred to the Committee on Health & Human Services, Health Insurance Reform, Economic Development and Senior Citizens. Confirmation hearing was conducted on March 22, 2013.

Committee votes are as follows:

- TO CONFIRM**
- NOT TO CONFIRM**
- ABSTAIN**
- TO REPORT OUT ONLY**
- TO PLACE IN INACTIVE FILE**

Senseramente,

Senator Dennis G. Rodriguez, Jr.
Chairman

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT ON

The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.



SENATOR DENNIS G. RODRIGUEZ, JR.

March 25, 2013

MEMORANDUM

To: ALL MEMBERS
Committee on Health & Human Services, Health Insurance Reform, Economic Development and Senior Citizens.

From: Senator Dennis G. Rodriguez, Jr. *DR*
Committee Chairperson

Subject: Committee Report on The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.

Transmitted herewith, for your consideration, is the **Committee Report on The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.**

This report includes the following:

- Committee Voting Sheet
- Committee Report Narrative/Digest
- Copy of Appointment packet
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony and Supporting Documents
- Copy of COR Referral
- Notices of Public Hearing (1st and 2nd)
- Copy of the Public Hearing Agenda
- Related News Articles (Public hearing publication of public notice)

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE VOTING SHEET

On The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.

	SIGNATURE	TO CONFIRM	NOT TO CONFIRM	ABSTAIN	REPORT OUT ONLY	PLACE IN INACTIVE FILE
DENNIS G. RODRIGUEZ, Jr. Chairman		✓ 3/25/13				
V. ANTHONY ADA Vice Chairman		3/25/13				
BENJAMIN J. F. CRUZ Vice-Speaker		✓ 3/25/13				
TINA ROSE MUNA-BARNES Legislative Secretary						
FRANK B. AGUON, Jr.		✓				
VICENTE C. PANGELINAN		✓				
RORY J. RESPICIO		3/25/13				
ALINE A. YAMASHITA, Ph.D.					✓ 3/25/13	
THOMAS MORRISON		3/25/13				
MICHAEL LIMTIACO		3/25/13				
BRANT T. MCCREADIE		3/25/13				
CHRISTOPHER M. DUENAS		3/25/13				



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Health and Human Services, Health Insurance Reform, Economic Development and Senior Citizens convened a public hearing on **Friday, March 22, 2013 at 9am** in *I Liheslatura's* Public Hearing Room.

Among the items on the agenda was the consideration of the appointment of **The Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse** and whose appointment history is as follows:

- Appointed by Governor Edward J.B. Calvo on January 25, 2013.
- Appointment packet forwarded to *I Liheslatura* on February 6, 2013;
- Appointment packet forwarded to this committee for public consideration on March 18, 2013.

Public Notice Requirements

Notices were disseminated via electronic-mail to all senators and all main media broadcasting outlets on **Friday, March 15, 2013** (5-Day Notice), and again on **Wednesday, March 20, 2013** (48-Hour Notice).

Senators Present

Senator Dennis G. Rodriguez, Jr.	Chairperson
Senator V. Anthony Ada	Vice-Chairperson
Vice Speaker Benjamin J.F. Cruz	Member
Senator vicente c. pangelinan	Member
Senator Michael San Nicolas	Member
Senator Michael Limtiaco	Member
Senator Brant McCreadie	Member
Senator Christopher M. Duenas	Member

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 9:03AM.

Chairman Rodriguez invited those who signed up to testify:

Senator Rodriguez: Welcome to Mr. Vega's family and to the Department of Mental Health.



SENATOR DENNIS G. RODRIGUEZ, JR.

Peter Alexis Ada: We do have a large number of staff here with us today. We made sure that the services at the department are not disrupted and we do have their leave forms. Just to clear the air.

Read written testimony in favor of Mr. Vega's nomination.

Dr. Patricia Taiminglo: Read written testimony in favor of Mr. Vega's nomination.

Barbara Benavente: Read written testimony in favor of Mr. Vega's nomination.

Nadine Cepeda: Read written testimony in favor of Mr. Vega's nomination.

Rey Vega: Read written testimony.

Sen. Tony Ada: Mr. Vega, I know that there has been many challenges in the past and I know there will be many more challenges and in the future and I just ask that you continue to work with the staff, and the board and the consumers and the advisors so we ensure that we help those who are seeking services from the department. I look forward to voting on your confirmation and if there is anything you need from our office do not hesitate to call. There is nothing wrong with asking for help. You have my support.

VS BJ Cruz: we spent a lot of time together at the hospital and at mental health. I was very impressed with the testimony that was given by the department. You have submitted your plan of action, with the help of your very capable staff, I really hope you will utilize their experience. Ask the governor to get your council back up to give you an outside picture, I would really hate to see us go back to receivership. That costs us too much money. Lets continue to move forward. If you need any assistance I am very accessible. It is important the department has continuity that Judge Marshall wanted, so I will be willing to assist in seeing this confirmation through, but you need rely on the staff that you have behind you and the senior management and hopefully and advisory council both from professionals and consumers and what they are expecting from the department. Thank you for your willingness to take this position. Since we first created the department the directors haven't lasted very long so I am hoping that we can at least see this through for a few years and you have my assurance of assistance in the future.

Speaker pangelinan: Can you just tell me what you told Judge Marshall that convinced her that you were the guy to move the department forward.

The foundation for change was laid out by the FMT and we really appreciate that. What I said, I hope it's not confidential, I am willing to put more structures and processes. From what I saw at Mental Health, there were no organizations. There has got to be the Advisory Council that would act as the governance. The rolls is clear, the mandate is clear, Judge Marshall made the order on



SENATOR DENNIS G. RODRIGUEZ, JR.

August 22nd for the initial list we created, most of those were declining the position because of a conflict of interest. It took a while, now we have Marcie Santos, who is coming out of OBG, I do admire that lady. She had about 80 wards and having time to sit as an advisory council is a big step for her. Knowing what inside information she has within mental health. Ms. Benavente, I thought she was going for the director. I promised Judge Marshall to comply fully with the permanent injunction. I think we would be seeing a new DMH that in the years to come will probably be the mental health authority of this area. My goal in moving forward with Mental Health is to seek accreditation with CMS. People have said I'm too ambitious but I have worked with CMS and Joint Commission consultants and it's doable. I always say to my staff, if I target for the moon and hit the stars I am still a winner.

In your packet here under performance rating, the question was asked, was the department you managed profitable and formerly planned. And the answer was yes. Under the sub evaluation, it says variance from projected income it says that you met the plan, which organization were you referring to? Was it in your tenure at GMH or at Johndel?

I think I was referring to GMH, senator. I have big faith in the GMH organization, given the right people to work, given the right formula. It has been my experience, I have never seen an individual that wanted to make things miserable. The thing that keeps me moving is the staff, so success is how we see it and if we have the drive and determination and do our due diligence. I may be ambitious, but if I shoot for the moon and hit the stars I am still a winner.

Thank you very much and Bobby mentioned two assets that you learn listen and Pat mentioned that you're ready to lead so we have the 3 Ls mapped out. You have the capability and the confidence that the staff has in you that you will learn, listen and lead and I think that's the formula for success. We certainly congratulate you on your success.

Senator San Nicolas: you had several people come up to testify and they used adjectives to describe you that I thought were pretty amazing. They said that you were an investment, your humanity, your humor, your wit and those were adjectives they used to describe you and their experiences with working with you. when we have a captain of a ship and that captain leads them out of a storm and rallies them to say things like this we got to let that captain take that ship as far as it can go. I was going to ask you another question, but there was another quote from a previous speaker that already answered it for me. They said that you said we have to learn from the past but not dwell on the past and I think that that is the absolutely the right attitude that we have to take. Its an attitude that we have to take across the board in our government and I look forward to voting in favor of your confirmation and seeing how far you take this ship. Thank you, sir.

Rey Vega: Senator if I may, that's "those who do not remember the past are condemned to repeat it." That's George Santayama.



SENATOR DENNIS G. RODRIGUEZ, JR.

Thank you, Mr. Vega for your willingness to serve. It's heartwarming to see your family and your staff here to support you. I think that GMH is a training ground for just about anyone in the government of Guam. I think that if you survive there you are just about ready for anything. I just want to say, in my experience with you, I was very impressed with your capabilities at GMH and I'm sure that's going to translate into your time here at Mental Health. I wanted point out, one is that through your testimony, you came up through the ranks which gave you your sympathy and compassion and That's going to serve you extremely well. At DYA we were part of the working group involved with DMHSS because many times children are at the center of some of the issues. The discussion about consumers with Meriles really hits home because it was consumers who generated the complaint that generated the permanent injunction. Listening and seeing it first hand of where it has come, it is your attitude and your staff to work with the consumers to transform into the leading mental health services in the region and stay out of any type of receivership in the future because if we are consumer driven we cannot go wrong. One of the toughest people you will have to deal with because she cares so much is Annie Unpingco and her testimony of your engagement with the child wrap and mental health services gives me the greatest assurance that focusing on our children we can prevent issues in the future and assured success. I think you are equipped and I look forward to voting in the affirmative on your confirmation.

Senator Limtiaco: Congratulations on your appointment. I enjoyed the time I spent on the GMH board working with you. All the comments that people testified today do ring true. You are very fun to work with and you do have a lot of wit. GMH was extremely difficult work environment and it does continue to be. I don't see Mental Health to be any less challenging and I saw that you were successful in many things like addressing the CMS issues and obtaining the JAHCO accreditation, but we do need to take responsibility for some of the issues that we were not able to address and I bare that responsibility with you since I was a member of the board. Mental health is going to be just as challenging. How do you intend to meet those challenges and what is your main goal, your first three to address when you're appointed.

Rey Vega: My primary goal is getting out of the permanent injunction. As we resolve the issues of the permanent injunction the core was services. If we address services the rest will follow. How we are going to achieve that is in the process of getting certified with national standards, which is CMS an JAHCO. Those two will provide the monitoring arm to make sure and stay with the acceptable standard of care. To achieve that I gave my plans to Judge Marshall and I expect to see an organized, professional staff at Mental Health, the one that will oversee the credentialing, reappointment and peer review process, processes that we are currently lacking.

There's no way of getting out of the professional medical staff the appointment of the Executive Management Council director and work with the director and with advisory council that would work as the governance for that department. There will be some structures. There's no quality management department that oversees risk management and quality assurance. These are the



SENATOR DENNIS G. RODRIGUEZ, JR.

structures and processes that I was talking about and want the middle management to have a buy in. I can only speak for my term, the EMC has already met four times and we have already established that December the management team like at GMH has been meeting for 2 consecutive months and that will be a management meeting that will be the information from the top goes down to the division level to share what's going on. I plan to do a transparency with my management, I've shared with middle management my transition plan. So I plan to put structures and processes and coming from a quality assurance mindset, once you have that everything will just fall into place.

What is your plan on the finance side?

We have some challenges, I don't know if most of the people here on my staff knows that there is no electronic data collection. We have embarked on the behavioral health record. We have some delays, that's supposed to provide the frame work for billing and collection for easy documentation and that should support the reimbursement. We intend to award the software company who will develop a cloud based electronic health record for DMHSS. We are on the contract negotiation now so hopefully in the next 3-6 months we will have that.

What is your timeline to implement all the items you talked about?

Based on my transition plan the Executive Management Council have met twice, the plans to establish the quality management department has been initiated. The plan for CMS certification has started a month ago. We have communicated directly with CMS who has offered us some insight. Two or three weeks ago we had out consultant for substance abuse services walk the mock survey based on CMS guidelines to point out our weaknesses. Overall the assessment, we intend to complete this goal for certification early September 2013 and with that certification will come funding which will go back into the current programs. The funding, the revenue generated by some of the fee schedule?

Yes.

When I look at the data, we are looking at 83% on the Medicaid, Medicare, MIP services. Self pay is also a big issue. We are looking at about 8% only. Hopefully with the ACA, with mandatory insurance for all and with the assistance from CMS we are not going to have a windfall for the revenue, we can use some revenue to fund the professional services. We rely mostly on grants right not. It is sad to note that there will be some cuts based on the sequestration, but our staff will be maximizing our grant opportunities, we are looking at about 95%

Senator Limtiaco: you have my support.



SENATOR DENNIS G. RODRIGUEZ, JR.

One of your biggest assets is your ability to communicate and listen and lead from their. You take into consideration what your staff has today. I've heard that even prior today. One of the issues and I've talked to you about it, there's a group of your staff who has an issue with the hazard pay and I know that is something we discussed and I'm asking you to reach out to them and revisit that issue because that is something that was brought up a year ago and the other is the council. I know you've don't your best to provide the names and we need to impress upon the administration that we need them to have a quorum. Christina Rosario is the other confirmed last term. Is she still in communication with the department?

Rey Vega: I don't believe so. In response to the letter to me about the advisory council. I have impressed upon the governor's office and they do have two additional names I think we are going to see two consumers.

Senator Rodriguez: Unless she resigned, if you can look into it, Christina Castro, she was confirmed.

Rey Vega: I will. I have heard good things about Ms. Benavente and the questions asked of her, that helped me and I took notes and I would like to support her.

The Public Hearing was Adjourned at 10:40 am.

III. FINDINGS & RECOMMENDATIONS

The Committee on Health and Human Services, Health Insurance Reform, Economic Development and Senior Citizens hereby reports on the **Executive Appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse** with the recommendation to CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAR 13 2013

32-13-187

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 3/14/13
Time 3:45 PM
Received by [Signature]

Honorable Judith T. Won Pat, Ed.D
Speaker
I Mina'trentai Dos Na Liheslaturan Guahan
155 Hesler Street
Hagatna, Guam 96910

RE: Agency Appointment

Dear Speaker Won Pat:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Rey M. Vega

POSITION: Director, Department of Mental Health and Substance Abuse

The appointment is subject to the advice and consent of I Liheslaturan Guahan. Please schedule a hearing at your earliest convenience.

Sincerely,

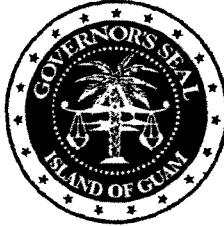
EDDIE BAZA CALVO

Enclosure

2013 MAR 14 PM 3:59

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EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 18 2013

Mr. Rey Vega
P.O. Box 2966
Hagatna, Guam 96932


Dear Mr. Vega:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

Director, Department of Mental Health and Substance Abuse

This appointment is effective January 16, 2013 and subject to the advice and consent of I Liheslaturan Guahan. Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,


EDDIE BAZA CALVO
Governor of Guam



OFFICE OF THE GOVERNOR
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: PHILIPPINES

2. DOB: [REDACTED] Age: 57

3. Residential Address (NOT mailing address):

[REDACTED]
[REDACTED]

4. Email Address: [REDACTED]

5. Have you ever been convicted of a crime? Yes ___ No

If yes, please explain:

6. Have you ever been declared mentally incompetent by any court? Yes ___ No

7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity? Yes ___ No

If yes, please explain:

8. Have you ever been confined to a mental institution? Yes ___ No

If yes, please explain:

Raym. Uy
SIGNATURE

1-22-2013
DATE



Appointment application

TODAY'S DATE: JAN 22, 2013

POSITION APPLYING FOR:

Director
 Deputy Director
 Boards/Commission
 Other _____

AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED: List top 3 choices.

1. DEPARTMENT OF MENTAL HEALTH AND SUBSTANCE ABUSE
2. _____
3. _____

Would you consider any other positions than listed above? YES NO

GENERAL INFORMATION

NAME: PEY M. VEGA

MAILING ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

HOME PHONE: _____ **WORK PHONE:** _____ **CELL/PAGER:** _____

SOCIAL SECURITY NUMBER: _____

LICENSES:	TYPE	EXPIRATION DATE
<u>Driver's License</u>	<u>Operator</u>	<u>10-2017</u>
_____	_____	_____
_____	_____	_____

BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
<u>None Interim Hospital Administration (GMLHA)</u>	<u>Feb 2011 - Sept 2012</u>
_____	_____
_____	_____

Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

<u>0</u>	

REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>John Ilao</u>	[REDACTED]	[REDACTED]
2. <u>Dr. Larry Lizama</u>		
3. <u>CHRISTINE TUQUERO</u>		

EDUCATION

Education (Circle highest grade completed & degree)

High School: 9 <input type="checkbox"/> 10 <input checked="" type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>	College: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> AA <input type="checkbox"/> BA <input type="checkbox"/> BS <input checked="" type="checkbox"/>	Post-Grad: MBA <input type="checkbox"/> JD <input type="checkbox"/> MA <input type="checkbox"/> MS <input type="checkbox"/> PhD <input type="checkbox"/>
Location: <u>PHILS.</u>	School Attended: <u>University of the East</u>	School Attended: <u>Cebu Doctors College of Medicine</u>
	Location: <u>Manila, PH</u>	Location: <u>Cebu City, Cebu Ph.</u>
	Concentration: _____	Concentration: _____
	Degree: <u>B.S.</u>	Degree: <u>Doctor of Medicine</u>
	Attended From: <u>1973</u> to <u>76</u>	Attended From: <u>1978</u> to <u>83</u>

Other Degrees or Certificates:

TRAINING

- Performance Improvement / Quality Assurance
- Risk Management

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:

INSTITUTE/SEMINARS/ON-THE-JOB

DATE

AWARDS

List all educational, professional, civic awards, & recognition for public service:

SUPERVISOR OF THE QUARTER GMH

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

AMERICAN CANOER SOCIETY: BOARD OF DIRECTORS 1993

COMMUNITY/CIVIC INVOLVEMENT

List organizations, activities participated in, offices held:

Filipino Community: San Nicolas Pangasinan Families Association

PUBLICATIONS & PRESENTATIONS

Cont'd.

List published articles, papers delivered at professional meetings:

MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

NONE

EMPLOYMENT HISTORY

EMPLOYMENT EXPERIENCE: Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

1	Employer: <u>DEPT OF MENTAL HEALTH AND SUBSTANCE ABUSE</u>	From: <u>Sept 10, 2012</u> To: <u>Jan 17, 2013</u>
Address: <u>790 GOV CAMARUO ROAD</u>		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time
City: <u>TAMUNING</u> State: <u>GUAM</u> Zip: <u>96913</u>	Average hours worked per week: <u>40</u>	
Name of Supervisor: <u>WILFRED APLAGUE (Oct 11, 2012)</u>	Starting Salary: _____ per	
Your Title: <u>DEPUTY DIRECTOR</u>	Ending Salary: _____ per	
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
<u>ASSIST IN PLANNING + DEVELOPMENT OF PROGRAMS (SERVICE)</u>		
<u>ASSIST IN BUDGET PREPARATION</u>		
<u>DEVELOPMENT + PLANNING OF STRATEGIC GOALS + OBJECTIVES</u>		
<u>PRESENT DMHSA DIRECTION IN OTHER AGENCY MEETINGS</u>		
<u>NEGOTIATE CONTRACTS.</u>		
<u>ENSURE DMHSA COMPLIANCE W/ API + both local + federal regulatory agencies.</u>		
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving: _____	
What did you NOT like about your job?		
2	Employer: <u>GUAM MEMORIAL HOSPITAL</u>	From: <u>2-18-2011</u> To: <u>Sept 7, 2012</u>
Address: <u>850 GOV. CAMARUO ROAD</u>		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time

Cont'd.

City: <u>TAMUNING</u> State <u>GU</u> Zip <u>96913</u>		Average hours worked per week:	
Name of Supervisor: <u>GMH BOARD OF TRUSTEES</u>		Starting Salary: <u>\$</u> per	
Your Title: <u>Interim Hospital Administrator</u>		Ending Salary: <u>\$115,000</u> per <u>annum</u>	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
<u>Exercise full control of hospital operation.</u> <u>Serves as Hospital Promeract Officer</u> <u>Ensures compliance to local & federal regulatory agencies</u> <u>Develops Strategic Plan for the hospital</u> <u>Plan, develop + implement new services + programs</u> <u>Negotiate contracts.</u>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving: <u>As Interim Administrator</u>	
What did you NOT like about your job? <u>Ø</u>		<u>until GMH has permanent CEO</u>	
3 Employer: <u>Johndel International</u>		From: <u>Nov 2006</u> To: <u>Feb 2011</u>	
Address: <u>125 N. Marine Corps Drive</u>		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: <u>Tamuning</u> State <u>Gu</u> Zip <u>96913</u>		Average hours worked per week: <u>40</u>	
Name of Supervisor: <u>Edardo Ila (CEO)</u>		Starting Salary: per	
Your Title: <u>General Manager</u>		Ending Salary: <u>\$187,000</u> per <u>annum</u> .	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other	
<u>Direct + coordinate daily operations</u> <u>Coordinate company's financial & budget activities</u> <u>Review financial statement quarterly</u> <u>Negotiate + approve contracts, MOU + MOA</u>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving: <u>New opportunities</u>	
What did you NOT like about your job?		<u>with Government of Guam.</u>	
4 Employer: <u>GUAM MEMORIAL HOSP</u>		From: <u>1995</u> To: <u>2006</u>	
Address: <u>850 Col Camacho Road</u>		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: <u>Tamuning</u> State <u>Gu</u> Zip <u>96913</u>		Average hours worked per week: <u>40</u>	

Cont'd.

Name of Supervisor: <u>Dr. Davina Lujan</u>	Starting Salary: <u>\$108,000</u> per year
Your Title: <u>Quality Management Adm.</u>	Ending Salary: <u>\$156,000</u> per annum
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<u>Plan, direct activities of Quality Management Department, with direct supervision of QA, Risk Management, Utilization Management & Infection Control.</u> <u>Develop & implement Hospital-wide Performance Improvement.</u> <u>Direct & supervise Medical Staff Quality Improvement.</u> <u>Act as legal counsel in medical malpractice + general tort.</u> <u>Ensures compliance to regulatory agencies.</u>	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving: <u>CSHA, CMS, JCI, EPA</u>
What did you NOT like about your job? <u>none</u>	<u>moved to work in private sector (military Build up)</u>

5 Employer: <u>GHT</u>	From: <u>2001</u> To: <u>2003</u>
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week:
Name of Supervisor:	Starting Salary: _____ per _____
Your Title:	Ending Salary: _____ per _____
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<u>Detached appointment as Assistant Administrator of Prog. Services and Assist Administrator of Administrative services.</u> <u>* Please refer to attached resume.</u>	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving: <u>Detached Assignment Only.</u>
What did you NOT like about your job? <u>none</u>	

Cont'd.

Explain any periods of unemployment longer than thirty days: _____

MANAGEMENT EXPERIENCE

A	Have you ever managed a Business, Department or an entire organization? <input checked="" type="radio"/> YES <input type="radio"/> NO
	If YES, did you report to a Board of Directors? <input checked="" type="radio"/> YES <input type="radio"/> NO
If your answer is NO, please select the management position/title you held:	
<input type="radio"/> Lead <input type="radio"/> Administrator <input type="radio"/> Deputy Director	
<input type="radio"/> Supervisor <input type="radio"/> Superintendent <input type="radio"/> Assistant General Manager	
<input type="radio"/> Manager <input type="radio"/> Director (under a GM/CEO, President) <input type="radio"/> Vice President	
B	Number of years of service in the highest ranking management position you have held. (Please check one of the following)
<input type="radio"/> under 1 year <input type="radio"/> 9+ – 15 years	
<input checked="" type="radio"/> 1+ – 3 years <input type="radio"/> 15+ – 20 years	
<input type="radio"/> 3+ – 5 years <input type="radio"/> 20+ and up	
<input checked="" type="radio"/> 5+ – 9 years	
C	Sector of Organization you served with the most years. <input checked="" type="radio"/> GOVERNMENT: <input type="radio"/> Local <input type="radio"/> Federal
<input type="radio"/> PRIVATE	
<input type="radio"/> OTHER: _____	

SUPERVISORY

Cont'd.

A	Total number of employees in the organization/department you have managed:		
	<input type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input checked="" type="radio"/> 501 and up
	<input type="radio"/> 51 – 100	<input type="radio"/> 251 – 500	
Average number of staff who reported directly to you:			
	<input checked="" type="radio"/> Under 25	<input type="radio"/> 201 – 300	<input type="radio"/> 501 and up
	<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400	
	<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500	
Are you knowledgeable of the local and federal labor laws?			
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	

PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?		
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
	Variance from projected income:		
	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan
Variance from projected expenses:			
	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan

OTHER ABILITIES

A	Have you ever participated in a strategic planning process?		
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
If YES, please select one of the following to describe your participation.			
	<input checked="" type="radio"/> Facilitated	<input type="radio"/> Directed	
	<input type="radio"/> Implemented		
	Do you have any experience with:		
	Restructuring an organization	<input checked="" type="radio"/> YES	<input type="radio"/> NO
	Process Improvement	<input checked="" type="radio"/> YES	<input type="radio"/> NO
	Re-engineering	<input type="radio"/> YES	<input checked="" type="radio"/> NO
	Total Quality Management	<input checked="" type="radio"/> YES	<input type="radio"/> NO
Have you ever participated in formal negotiations with another organization?			
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
If YES, check the boxes describing your role:			
	<input type="checkbox"/> Observer	<input checked="" type="checkbox"/> Assistant	
	<input type="checkbox"/> Chief Negotiator	<input checked="" type="checkbox"/> Advisor/Consultant	
Have you been involved in policy making process?			
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
If YES, please check the boxes which best describes your role:			
	<input checked="" type="checkbox"/> Management		
	<input type="checkbox"/> Board and/or Commission		
	<input type="checkbox"/> Legislation (includes lobbying process)		

TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization?		
	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
Please select all items which describes your involvement:			
	<input type="checkbox"/> Sponsor	<input type="checkbox"/> Development	
	<input checked="" type="checkbox"/> Planning	<input type="checkbox"/> Design	
	<input checked="" type="checkbox"/> Coordination	<input checked="" type="checkbox"/> Implementation	

GRANTS

A	Have you been involved in applying, administering, awarding Grants?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
---	---	--------------------------------------	--------------------------

Please check the boxes which best describes your involvement:

- Aide
- Researchers
- Writer
- Administrator
- Reviewer
- Funder

SKILLS

Indicate appropriate letter for your skill level:

C=Course only F-Fair G-Good E= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	None	<u>F</u>	WordPerfect	None
Excel	None	<u>F</u>	Presentation	None
PowerPoint	None	<u>F</u>	Quattro Pro	None
			Lotus	None

GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:

More than 20 years of in (Government) Govt.
The last 3 years holding Executive positions.

Of the jobs you have held, which did you like best? Why?

Healthcare Industry (Hospital & Mental Health)
because of my educational background.
I feel very comfortable.

What do you feel are your outstanding strengths?

I am a very "positive" person who likes to work with people (staff).
Team Player & open-minded.

What do you feel are your primary weaknesses?

Sometimes I feel that I wasn't too assertive.

What gives you the most satisfaction in your work?

Working with staff achieve stated goals.

What is your concept of success?

Win-Win situation

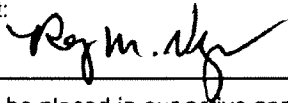
Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:



Date:

2/6/2013

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: REY M. VEGA

Social Security #: [REDACTED]

Rey M. Vega I have no financial interest in any business
 I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

Rey M. Vega
Signature (sign in ink)

1 / 22 / 2013
Date



STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: REY M. VEGA

Social Security #: [REDACTED]

Rey M. Vega I have no delinquent or past-due tax liabilities
 I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

Rey M. Vega
Signature (sign in ink)

1 / 22 / 2013
Date

Cont'd.

Submit

Rey M. Vega

Telephone No. [REDACTED] (w) [REDACTED] (H)

Email: [REDACTED]

Current Employer: Department of Mental Health and Substance Abuse: September 10, 2012

Position Held: Deputy Director subsequently appointed to Director position.

Previous Employer: Guam Memorial Hospital Authority. February 18, 2011-July 19, 2012

Position Held: Hospital Administrator/ CEO. Interim Administrator appointed by the Governor, the Honorable Eddie Baza Calvo, by virtue of his Organic Power.

Exercise full control of the operation of the hospital and directly reports to the Board of Trustees.

Serves as the Hospital's Procurement Officer and prepares and submits budget for the Hospital.

Ensures Hospital's compliance to both federal and local regulatory agencies such as Health and Human Services, Centers for Medicare and Medicaid Services and MIP, and OSHA, etc.

Plans, organizes, coordinates and controls the operation of all services under the general direction of the Board.

Negotiates contracts with external parties, including third-party payor, vendors and other contracting parties.

Previous Employer: Johndel International, Inc., dba JMI-Edison

JMI-EDISON (JMI) well established, reputable Guam company incorporated since 1986 with proven expertise and deep experience in the procurement, installation, maintenance, and repair of a wide variety of equipment used in the industrial, healthcare, institutional, and commercial sectors. JMI specializes in working with unique, high-technology projects requiring a comprehensive understanding and application of engineering principles, such as, medical systems (i.e. Magnetic Resonance Imaging, Computed Tomography Scanners, Catheterization Laboratory, X-Ray Systems, Picture Archiving & Communication System (PACS), Computed Radiography (CR), etc.), industrial systems (i.e. gantry cranes, continuous emissions monitoring systems, building automation system, pumping systems, power generators, etc.), as well as, hotel and restaurant systems.

Title/Position: General Manager: November 2006 to February 11, 2011

Direct and coordinate the daily operations. Formulate policies and procedures and manages day to day operations. Oversees daily activities of products sales and services.

Coordinate company's financial and budget activities to fund operations.

Determine staffing requirements, and interview, hire and train new employees.

Review financial statements quarterly, sales and activity reports and identify areas for cost containment and program improvement.

Negotiates and Approves Contracts, Memorandum of Understanding/Agreement, Distributorship and Representative Agreement.

Prior Work History:

Employer: Guam Memorial Hospital Authority

Title/Position: Quality Management Administrator: May 1995 to Oct 31, 2006.

Critical Tasks:

Plans, direct, coordinates activities of Quality Management Department with direct supervision of 4 sections: Quality Assurance, Risk Management, Infection Control and Utilization Management.

Develop and implement Hospital-wide Performance Improvement Plan.

Directs and supervises Medical Staff Quality Improvement activities. Acts as liaison between CMS QIO and Fiscal Intermediaries and local and state/federal regulatory agencies.

Assist legal counsel in medical mal-practice settlement and award determination.

Ensure hospital compliance to regulatory and accrediting agencies such as Center for Medicare and Medicaid Services, JCAHO, OSHA and EPA.

Detailed Appointment:

Position: Assistant Administrator, Professional Support Services. August 2001 to April 30, 2003.

Report directly to Chief Executive Officer/Hospital Administrator. Mr. William McMillan CHE

Administratively responsible for the operations of all ancillary services and responsible for planning, administering, directing and coordinating the delivery of ancillary services that include Radiology Department, Respiratory Care, Rehabilitative Services, Dietary Services, Social Services, Pastoral Care Services, Pharmacy Department and Education department.

Position: Assistant Administrator, Administrative Services: March 2000-August 2001.

Reports directly to Chief Executive Officer/Hospital Administrator: Davina Lujan MD

Provide administrative direction for the development and implementation of programs and services of Facility Maintenance Department, Materials (Supply) Management, Department, Guest Relations Office, Personnel Services Department, Safety and Security Department, Communications Center, Environmental Services and Planning Department.

Administer hospital-wide programs in accordance with hospital accreditation standards established by regulatory agencies such as Center for Medicare and Medicaid Services and Joint Commission on Accreditation of Healthcare Organization.

Direct the development and administration of the Hospital's Strategic and Organizational Plan. Assist the Associate Administrator, operations in the review and evaluation of all hospital programs in accordance with changing healthcare concepts.

Representative member of Government of Guam Negotiating Team for Group Health Insurance Coverage.

Risk Management Program Officer: August 1990 to March 1994.

Directly responsible for the hospital-side risk management activities which include risk identification, investigation and evaluation and risk-prevention program on a day to day basis. Manages hospital and professional liability claims and interfaces with hospital legal counsel. Oversees hospital medical mal-practice program.

Utilization Review Coordinator: March 1990 to July 1990 and March 1994 to April 1995.

Involved in the concurrent reviews of both in-patient and out-patients admission in accordance with established criteria for appropriate admission and continued stay.

Conduct post discharged audit of all hospital charges.

Ensure compliance by department on existing policy and procedure for both local and federal regulatory agencies.

Monitors and evaluates over-utilization and under-utilization of hospital services.

Assist in the establishment of hospital Charge Master (fee schedules).

Education: Bachelor of Arts 1976
University of the East
Manila, Philippines

Doctor of Medicine 1983
Cebu Doctors College of Medicine
Cebu City, Philippines

Post-Graduate Internship Program, 1983
Baguio General Hospital, Philippines

Resident-Physician, 1987

Philippines

License, Certification and Affiliation:

Philippine Medical Board 1986
American Society of Healthcare Risk Management member 1993 (inactive)
Certified Professional in Utilization Review 2000 (inactive)
Certificate of Recognition: Franklin Covey Signature Program 2006

References:

1. Mr. Eduardo R. Ilao, PE
President, JMI-Edison
2. Mr. Franklin Arriola
Chief of Staff
Governor Eddie Calvo's Office
Adelup Complex, Hagatna, Guam, 96910
3. Dr. David Shimizu
Former Guam Senator: 21st, 22nd and 29th Guam Legislature.



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



January 18, 2013

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Rey M. VEGA		
DATE OF BIRTH:	██████████	FINGERPRINT #:	NONE
█	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION.

[Handwritten Signature]

By Direction: BARBIE

[Handwritten Signature]

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED: 07/12/2011

**FRED E. BORDALLO, JR.
 CHIEF OF POLICE**



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370
Fax (671) 477-1500

RICHARD B. MARTINEZ
Clerk of Courts

Name: REY M VEGA

SS#: ID# GUAM DL#: [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page of

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: January 18, 2013

RICHARD B. MARTINEZ
Clerk of Courts

BY: 
LORRAINE C CRUZ
Deputy Clerk

Prepared By: JJAP



The absence of an original Court Seal invalidates this document




OFFICE OF THE GOVERNOR
GUAM

AFFIDAVIT

I, **REY M. VEGA**, being first duly sworn, deposes and sayeths:

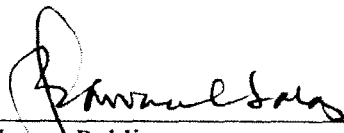
1. That I have read and reviewed the information contained in the attached Nomination Letter from the Governor of Guam.
2. That the matters contained in the Nomination Letter and all attachments thereto are true and correct.
3. That this affidavit is made for the purpose of complying with the requirements of 4 GCA §2103.5.

I declare under penalty of perjury that the foregoing is, to the best of my knowledge, true and correct.



REY M. VEGA (SIGNATURE)

SUBSCRIBED AND SWORN TO before me this 6th day of Feb. 2013,
2013.



Notary Public

BARBARA C. SALAS
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: Dec. 20, 2014
P.O. Box 20162 GMF Barrigada, Guam 96921



SENATOR DENNIS G. RODRIGUEZ, Jr., Chairman
 COMMITTEE ON HEALTH & HUMAN SERVICES, HEALTH INSURANCE REFORM,
 ECONOMIC DEVELOPMENT AND SENIOR CITIZENS
 Mina'trentai Dos Na Liheslaturan Guåhan • 32nd Guam Legislature

PUBLIC HEARING DATE / TIME: Friday, March 22, 2013 9:00am

- The Executive appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.

PRINT NAME	SIGNATURE	AGENCY or ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	OPPOSE	CONTACT NUMBERS
Peter Alexis Caba	<i>[Signature]</i>	DMHSA	✓	✓	✓		
Dr. Patricia Taimanlo	<i>[Signature]</i>	DMHSA	✓	✓	✓		
Barbara S.N. Benavente	<i>[Signature]</i>	DMHSA	✓	✓	✓		
Antoinette M. Con'ez	<i>[Signature]</i>	DMHSA			✓		
Dalison Gregorio	<i>[Signature]</i>	DMHSA			✓		
Daisy D. Cui	<i>[Signature]</i>	DMHSA		✓	✓		
Reina R. Sanchez	<i>[Signature]</i>	DMHSA		✓	✓		
Khadice Cepeda	<i>[Signature]</i>	DMHSA	✓	✓	✓		
Shina Biate	<i>[Signature]</i>	DMHSA		✓	✓		
Mame Tenoro	<i>[Signature]</i>	DMHSA			✓		
JOE GRECA	<i>[Signature]</i>	DMHSA		✓	✓		
NOTHING FOLLOWS							

TESTIMONY IN FAVOR

Of

MR. REY M. VEGA

As

DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE

DIRECTOR

Honorable Dennis G. Rodriguez, Jr. Senator, and Committee Members of Health and Human Services, Health Insurance Reform, Economic Development & Senior Citizens of the 32nd Guam Legislature.

Hafa Adai. I write in favor of the appointment of Mr. Rey M. Vega as Director of the Department of Mental Health & Substance Abuse.

My name is Daisy Marie Dezell Cruz. I am a Registered Nurse (RN) with a Masters Degree in Nursing and over 36 years of experience as a nurse serving the people of Guam. I have worked in various Government of Guam HealthCare settings specifically with the Department of Mental Health & Substance Abuse, Nursing Services Division as a Psychiatric Nurse and currently as a Psychiatric Nurse Administrator for over 11 years; Guam Memorial Hospital, ER and Intensive Care, Nursing Department as a Staff Nurse part-time for over 8 years; University of Guam, School of Nursing as a Nursing Faculty for 20 years; Guam Community College, Allied Health Division as an Adjunct Instructor part-time for 2 years; Department of Education, as a School Health Counselor for 3 years; Department of Youth Affairs, as a Psychiatric Nurse in Summer 1994; and Department of Public Health & Social Services, Nursing Services as a Community Health Nurse for 1 and 1/2 years. In addition, I have worked off island at San Diego V.A. Hospital and at Brian Memorial Center in Lincoln, Nebraska as a staff nurse.

I have known Mr. Vega for many years. First, when I worked at Guam Memorial Hospital (GMH) as a Registered Nurse in the Intensive Care Unit. Second, when I was a Nursing Faculty bringing BSN Students for clinical practicum at Guam Memorial Hospital (GMH). Third, on my current role as Psychiatric Nurse Administrator at the Department of Mental Health & Substance Abuse (DMHSA). In general, our working relationship has been professional, positive and productive.

As a nursing faculty I learned about his philosophy of striving for excellence not only for himself but for his subordinates. As the GMH Quality Management Administrator he encouraged many of his subordinates to go back to school to earn a degree that will better their lives. I know this as fact because several of his subordinates took nursing and ended up as Registered Nurses working at the various health care settings on Guam.

Mr. Vega has served in many leadership positions that make him perfect for the position of Director for the DMHSA most especially with the many changes that currently face the

department. Mr. Vega served as Hospital Administrator at GMH; served as Quality Management Administrator at GMH; served as Assistant Administrator for Professional Support Services, Assistant Administrator for Administrative Services; served as Deputy Director and now as Acting Director for DMHSA. In addition, Mr. Vega ventured out in the private sector founded and served as General Manager for JM-EDISON which is an established reputable Business on Guam. Moreover, Mr. Rey Vega is a Doctor of Medicine in the Philippines since 1983. Mr. Vega's educational preparation and his vast knowledge of leadership and management skills in various health care settings are his assets that will allow him to be a successful Director of DMHSA.

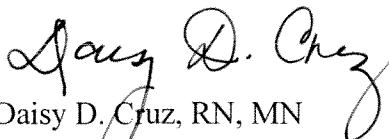
Moreover, a primary goal that Mr. Rey Vega has set for himself as DMHSA Director is to get DMHSA certified by the Centers of Medicare and Medicaid Services (CMS). This is an achievable goal because Mr. Vega had gone through this process at GMH.

Mr. Vega's many leadership qualities that makes him an effective leader that I have observed is his ability to problem solve. Mr. Vega is a problem solver who holistically assesses all domains of a situation, one who looks at data and analyzes the data to arrive at the identification of a high risk or actual problem, one who set goals and objectives and plan strategies to achieve goals, one who evaluates the achievement of goals and one who reassess striving for quality.

I see Mr. Vega as non-judgmental and observant and one who can keep his composure in stressful situations. I see Mr. Vega as fiscally conservative most especially in this time of economic austerity. I see Mr. Vega as an effective communicator who interacts regularly with his employees. He communicates clearly and purposefully. Mr. Vega gives clear direction and he evolves his authority assertively and with purpose. Mr. Vega is a man of conviction, courage and one who cares for people in general. These leadership qualities, his educational background as a physician, and his vast management skills and experience give him the ability to meet the goals he has set for DMHSA.

In closing, in behalf of my nursing staff, we strongly are in favor of the appointment of Mr. Rey M. Vega as Director of the Department of Mental Health & Substance Abuse.

Respectfully



Daisy D. Cruz, RN, MN
Psychiatric Nurse Administrator, DMHSA

March 22, 2013

The Honorable Senator Dennis Rodriguez, Jr.
Chairman, Committee on Health
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 9691

Dear Senator Rodriguez:

My name is Nadine Cepeda, a Psychiatric Social Worker Supervisor with the Adult Counseling Services in the Clinical Division at the Department of Mental Health and Substance Abuse for the past eleven years which includes Child-Adolescent Services Division.

I am writing to ask you to support the nomination of Mr. Rey Vega to the Department of Mental Health and Substance Abuse. Mr. Vega has served as the Administrator for Guam Memorial Hospital for the past two years before being tasked to assist as the Deputy Director at Department of Mental Health and Substance Abuse and becoming the Acting Director for the department.

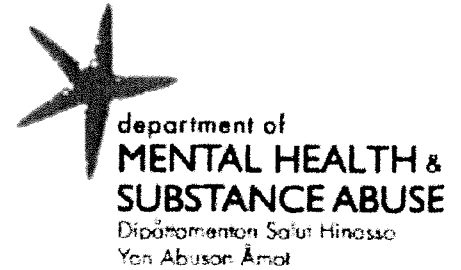
Mr. Vega has the vision to lead the department into the future by raising the standard of care and focusing on quality of care for our people in the community with mental illness. He continues to strive for excellence in obtaining certification from the Centers of Medicare and Medicaid Services.

By March 22, 2013, Senator Rodriguez, Chairman of Committee on Health will move for a vote on Mr. Vega. I strongly urge you to support his confirmation. His confirmation is important to me not only because we have the opportunity to place an excellent Director in this important position, but as a local, he represents one of a very few opportunities for our community to be present at this level. It is also important to our behavioral health system, both how it operates and how it is perceived to operate, that individuals who have worked hard, played by the rules, and are qualified receive a fair chance just like others who may be different from them. Mr. Rey Vega has done everything it takes to be qualified for the position as the Director; he deserves your vote.

Sincerely,



Nadine T. Cepeda, M.A, IMFT, CSAC
Psychiatric Social Worker Supervisor
Department of Mental Health and Substance Abuse



March 21, 2013

To: The Honorable Dennis Rodriquez, Jr., Chairman
Senator
32nd Guam Legislature

From: Annie F.B. Unpingco
Administrator, Child Adolescent Services/I Famagu'on-ta

Subject: Re: Executive Appointment and Confirmation of Mr. Rey Vega

790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913
Phone: 671-647-5330/5448
Fax: 671-647-5402

EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

REY VEGA
Acting Director

This letter is an endorsement to the appointment and confirmation of Mr. Rey Vega as the Director of the Department of Mental Health and Substance Abuse (DMHSA).

Mr. Vega has the knowledge, organizational, and leadership skills that would help the department move forward in compliance to the permanent injunction and federal court requirements.

Furthermore, Mr. Vega did not lose sight of the need to support children services even though the majority of the management and operation of the department were concentrated on the adult services of DMHSA which is under the permanent injunction/federal management oversight.

In the brief period since Mr. Vega has assumed the role of acting director, he has demonstrated interest and concern in matters relating to the Child, Adolescent Services Division and the I Famagu'on-ta Program more than any of the previous DMHSA Directors.

Mr. Vega has visited the I Famagu'on-ta office to meet with staff and has been responsive to the concerns expressed by the Division in addressing staff shortages and clients' needs. He understands and expresses the importance of enhancing services for children as the department moves forward in improving and sustaining services to the general public, and moving out of the federal management status.

I am in full support of his appointment as the Director for the Department of Mental Health and Substance Abuse.

Very Respectfully Submitted,

Annie F.B. Unpingco, LCSW
Administrator, Child Adolescent Services Division/I Famagu'on-ta

Cc: Rey Vega
Peter Ada

**CONFIRMATION OF REY M. VEGA FOR DIRECTOR
DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE
TESTIMONY BY JOE GRECIA, SPECIAL PROJECTS COORDINATOR**

March 22, 2013

TO: Senator Dennis Rodriguez, Jr.

**CHAIRMAN, COMMITTEE ON HEALTH AND HUMAN SERVICES, SENIOR CITIZENS, ECONOMIC
DEVELOPMENT, & ELECTION REFORM**

My name is Joe Grecia, I am a Special Projects Coordinator at the DMHSA and I manage the Information Technology section. I also am a project director for the DIG Data Infrastructure Grant from SAMHSA/CMHS. I have been with the department since 2009 when Dr. Shimizu was the Director.

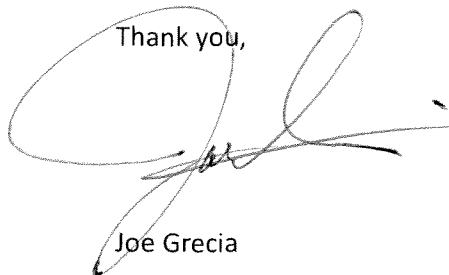
I have worked with two other directors, Elizabeth Cruz and Wilfred Aflague and I have also worked with the Federal Management Team. I have had the pleasure of working for Rey as the Deputy Director when he first came in, in October 2012 and then as Acting Director in November.

Mr. Vega, I find to be very knowledgeable in the clinical services and his experience at GMHA has also made him taking the reins at DMHSA an easier transition. He has very good people skills, his management style is strong and he delegates work out to ensure the department is working to comply with the US District Court mandates for the Amended Permanent Injunction. He is the right person for the Federal Management Team to turn the operations of DMHSA back to the government.

Mr. Vega provides good direction to DMHSA and with his understanding, experience we will get CMS certification, policy & procedures and we will also implement the Electronic Behavioral Health Record System (EBHR). This will bring DMHSA into where the people of Guam expect our behavioral health center to be and provide good clinical services to our people.

I highly recommend Mr. Rey M. Vega as the Director of DMHSA and he is an asset to not only the department but to the people who look to him for leadership, guidance and fairness. He can and will bring DMHSA through the API and finally back into control of the government, fully staffed, funded and providing the best behavioral health care services that the island deserves.

Thank you,

A handwritten signature in black ink, appearing to read 'Joe Grecia', is written over the typed name. The signature is fluid and cursive, with a large loop at the beginning and a long horizontal stroke extending to the right.

Joe Grecia



National Association of Social Workers

P.O. Box 2123 Hagatna, Guam 96932 · (671) 727-6843, Fax (671) 477-1077 E-mail: naswgu@gmail.com

February 25, 2013

Honorable Senator Dennis Rodriguez, Jr.
Committee on Health & Human Services, Economic Development
Senior Citizens and Election Reform
32nd Guam Legislature
176 Serenu Avenue Suite 107
Tamuning, Guam 96931

Buenas yan Hafa Adai Honorable Senator Rodriguez,

My name is Ovita Rebanio Perez, President of National Association of Social Workers, (NASW) Guam Chapter. By profession, I am a Psychiatric Social Worker providing adolescent and adult mental health counseling at the Department of Mental Health and Substance Abuse.


I am writing this testimony in dual roles. One as President of NASW Guam Chapter, and the other is as an employee of Department of Mental Health and Substance Abuse. I am writing in full support of the confirmation of Mr. Rey Vega as the Director for Department of Mental Health and Social Services.

NASW Guam Chapter has contacted Mr. Vega on numerous occasions for his support for the passage of Bill 461- COR (Social Work Practice Act) which in now PL 31-250! He has been very supportive to the work that social workers do for Guam's community. He has ensured NASW that he is committed to providing social workers within his department, the tools necessary for all social workers to be able to continue providing our community with much needed services. One way to show his support was that he ensured that all social workers attend the upcoming social work conference to be held in March.

As my Acting Director for DMHSA, Mr. Vega has shown great support to staff, thus ensuring that the needs are being met in order to continue the mission of this department. He has been involved in team meetings where the discussion of consumer needs take place. In this arena, Mr. Vega has been very proactive in listening to the discussion and finds ways to problem solve issues. Mr. Vega is committed to ensuring that continued trainings are provided to social workers at DMHSA, thus enhancing standards for practice.

Therefore, it is with great pleasure that I provide this letter of support to have him be confirmed by the 32nd Guam Legislature to become our Director.

Si Yu'us Ma'ase,


Ovita Rebanio Perez, MSW
President-NASW Guam Chapter

March 22, 2013

Honorable Dennis G. Rodriguez, Jr.
Chairperson
Committee on Health and Human Services,
Senior Citizens, Economic Development and
Election Reform
32nd Guam Legislature
Hagatna, Guam 69610

Dear Senator Rodriguez Jr.,

Hafa Adai! Please accept this written testimony in support of Mr. Rey Vega's legislative confirmation as Director of the Department of Mental Health and Substance Abuse (DMHSA).

I have known Mr. Vega for several years now in his work at the Guam Memorial Hospital, having served most recently as the hospital's interim administrator prior to his appointment at DMHSA. Mr. Vega is no stranger to our medical and healthcare community having dedicated himself to improving the quality of care for our people as a government employee.

Mr. Vega's character and leadership have proven himself effective in his efforts to maintain open lines of communication with his staff and the public, his commitment to the DMHSA mission, and his personal concern and capacity to improving consumer services.

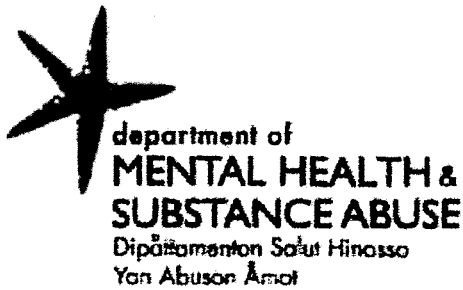
As the Human Resources Consultant with the Federal Management Team, I have worked closely with Mr. Vega in moving forward with the Federal Court mandates. Presently, we are working to complete staffing requirements for qualified healthcare and support positions critical to providing mental and behavioral services to our consumers.

I am confident that Mr. Vega's credentials and professional work experience will serve to benefit moving this department forward and I support Governor Calvo's nomination of Mr. Vega.

Si Yu'os Ma'ase for your time and favorable consideration of this nomination. I can be reached at 647.0270 or at juan.calvo@mail.dmhsa.guam.gov for further information.

Biba Mes Chamorro!


JUAN K. CALVO



March 22, 2013

The Honorable Senator Dennis Rodriguez, Jr.,
Chairman, Committee on Health & Human Services,
Health Insurance Reform,
Economic Development, & Senior Citizens
176 Serenu Avenue - Suite 107
Tamuning, Guam 96931

Hafa Adai Senator Rodriguez:

I present this testimony, on behalf of the Prevention and Training Branch, in support of the confirmation of Mr. Rey Vega, as the Director of the Department of Mental Health and Substance Abuse.

We've known Mr. Vega for just a short period of time, when in 2012 he represented the Guam Memorial Hospital on the Governor's **P**revention **E**ducation **A**nd **C**ommunity **E**mpowerment Council, known as the *PEACE Council*, and then during his appointment last September as Deputy Director for DMHSA and now Acting Director.

As the Supervisor for the Prevention and Training Branch and a DMHSA employee with seniority, I believe Mr. Vega is a good choice for the Department of Mental Health and Substance Abuse. I have worked under the directorship of many appointees to DMHSA over the past 32 years and I can say with confidence that I trust Mr. Vega. I believe in his sincerity and in his willingness to serve as Director, to the best of his ability.

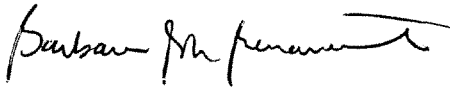
Mr. Vega possesses important basic qualities of an effective leader. He listens **and** learns; he thinks **before** he speaks; and he draws upon the knowledge and experiences of DMHSA employees. Mr. Vega encourages and supports the involvement of consumers and consumer advocates in training programs and peer leadership opportunities. He knows that they are critical partners who must be afforded real opportunities in program decision-making and policy development processes. Opportunities like serving on the Mental Health Advisory Council and the Mental Health Planning Council and being included in a new Transformation Transfer Initiative which is funded by the National Association of State Mental Health Program Directors.

Mr. Vega demonstrates trust in the professionalism of staff and provides administrative guidance, leadership and direction towards improving efficiency. He has developed positive rapport to a great extent and a respectful working relationship with DMHSA's management team

of administrators and supervisors. He has clearly stated during meetings with staff that while we must learn from the past, we must not dwell on the past; and we must move forward in a positive direction as a team, if we are to make significant improvements in Guam's behavioral health care system and services.

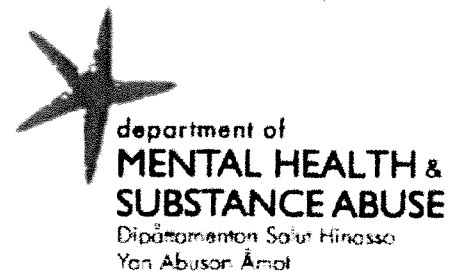
I am sure Mr. Vega is fully aware that he has a tough job ahead of him and as he stands ready to accept this appointment and confirmation as Director, then so must we. This will not have been a road less traveled and not without great bureaucratic challenges that he must overcome as Director of the Department of Mental Health and Substance Abuse. However, I think he has the ability to lead in our achievements as a DMHSA team, and in collaborative partnership with members of the Mental Health Advisory Council, the Mental Health Planning Council and the Governor's PEACE Council.

Sincerely,

A handwritten signature in cursive script, appearing to read "Barbara S.N. Benavente".

BARBARA S.N. BENAVENTE

March 22, 2013



Good Morning!

Mr. Chairman, Members of the Health Committee and (other) Senator.

790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913
Phone: 671-647-1901
Fax: 671-649-6948

EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

REY M. VEGA
Acting Director

PETER ALEXIS ADA
Deputy Director

I come before you as the Deputy Director of Mental Health and Substance Abuse in support of the nomination of Mr. Rey Vega as Director of Mental Health.

Mr. Vega was at Mental Health as Deputy Director for a few weeks prior to the departure of the Director, Wilfred Aflague. When Mr. Vega was elevated to the acting Director position, I came in to fill the second post. Mr. Vega quickly walked me through. Immediately, I noticed that in a short span of time, he was knowledgeable about the operation. He impressed me.

Ladies and Gentlemen, Mr. Rey Vega was assuming the possibility of responding to the Permanent Injunction decision and at a time table, I had the honor of joining him at a meeting with Judge Consuelo Marshall in her chambers and she was impressed with Mr. Vega's plan to implement the concerns of Judge Marshall. Rey had it all planned out. I would be remised to express our sincere appreciation to Dr. Kiffer and his staff who were there to guide us to accomplish the court's direction.

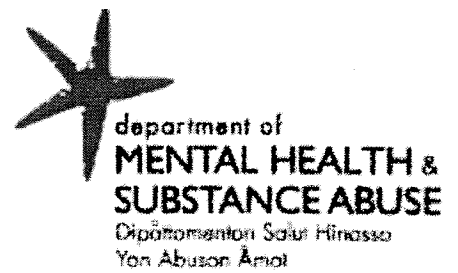
Mr. Chairman, with Mr. Vega at the helm of Mental Health, I can honestly say the Department needs STABILITY, conformity and consistency if it is going to implement its goals and objective. In the short time that I was there, I noticed that Mr. Vega's personality is that of a team layer. He counts a lot at the middle management to guide him to a final decision. The employees have told me that they really like that. It is different.

In the short time since being at Mental health, I've visited the group homes a number of times including the wee hours of the night. My first two weekends were more of responding to crisis including having to accompany the consumer to the ER of GMH. Immediately upon notifying Mr. Vega of the circumstance, he immediately wanted to meet those involved of the situation. I was there. Most upper management often leaves those matters to the middle management to resolve; not Rey. He wanted to know details and how we can minimize repeats such as these I just mentioned. Mr. Vega was one of the top contenders to administer GMH and maybe it was God's contention that he has other plans with his background that placed him where he is most needed and to slowly filter him into the top post. Continuity, conformity, and consistency in implementing fulfilling the January 29th court order otherwise we would be in contempt of court. Mr. Vega has tapped ALL the key players to accomplish and put the motion in place that convinced Judge Consuelo Marshall. Mental Health needs consistency in its leadership. Mr. Rey Vega will provide that consistency and I am there standing by him to assist him in meeting those goals and objectives as what expressly defined by Judge Consuelo Marshall.

Mr. Chairman, Honorable Senators, thank you for giving me this honor to come and appear before you in support of those individuals with Special Needs.

Thank you!

Peter Alecxis Ada
Appointed Deputy Director
Department of Mental Health and Substance Abuse



February 25, 2013

790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913
Phone: 671-647-5330/5448
Fax: 671-647-5402

Senators, 32nd Guam Legislature (Senadot, Mina Trenta Tres Legislaturen Guahan)
Honorable Speaker, Judith T. Won Pat, Ed.D.
Honorable Vice-Speaker, Benjamin J.F. Cruz
Honorable Tina Rose Muna Barnes, Rory J. Respicio, Thomas C. Ada, Vicente Pangelinan,
Dennis G. Rodriguez, Jr., Frank B. Aguon, Jr., Michael F.Q. San Nicolas, V. Anthony Ada,
Christopher M. Duenas, Aline A. Yamashita, Ph.D., Brent McCreadie, and Michael Limtiaco,
Thomas Morrison

EDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

REY M. VEGA
Interim Director

Dear Senators:

It is with great honor that I am writing this letter to express full support for Mr. Rey Vega to be appointed the Director of the Department of Mental Health and Substance Abuse. I believe that he possesses the qualities of a good leader, and that he will continue to guide and lead the department in its ongoing efforts to provide excellent mental health services to the people of Guam.

I have known Mr. Vega professionally for the past several months and in the short time that he has led the department, he has shown excellent administrative skills and knowledge in the situations and issues he has faced. He has also shown initiative and dedication in fulfilling his duties as interim director of the department. Mr. Vega has also often shown a quickness to respond to the needs of the consumers and employees of the department.

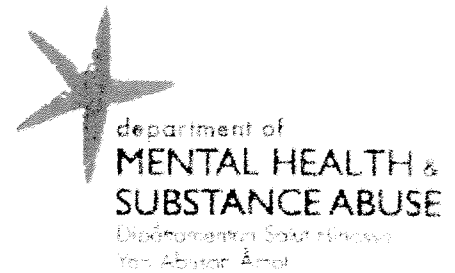
I am confident that he will continue to perform in an excellent and professional manner as the director of the department.

Sincerely, yours,

Ariel Ismael, M.D.

Clinical Psychiatrist

February 21, 2013



From: Lyndsey N. Miller, PsyD
DMHSA Clinical Psychologist

To: Senators, 32nd Guam Legislature (Senadot, Mina Trenta Tres Legislaturen Guahan)

Honorable Speaker, Judith T. Won Pat, Ed.D.; Honorable Vice-Speaker, Benjamin J.F. Cruz; Honorable Tina Rose Muna Barnes, Rory J. Respicio, Thomas C. Ada, Vicente Pangelinan, Dennis G. Rodriguez, Jr., Frank B. Aguon, Jr., Michael F.Q. San Nicolas, V. Anthony Ada, Christopher M. Duenas, Aline A. Yamashita, Ph.D., Brent McCreadie, Michael Limtiaco, and Thomas Morrison

1755 So. Ocean G. Drive, 2nd Fl.
Tumon, Ag. Guam 96911
Phone: 671-641-5233 ext. 414
Fax: 671-641-5402

EDGE PACHECO
Governor

RAY TENORIO
Deputy Governor

REY VEGA
Director

Subject: Letter in Support of Mr. Rey Vega's Position as Director of DMHSA

Hafa Adai Honorable Speaker, Vice-Speaker, and Senators:

Thank you for the opportunity to express my strongest endorsement of Mr. Rey Vega as the Director of the Department of Mental Health and Substance Abuse (DMHSA). In the short time that Mr. Vega has been at DMHSA, I have been thoroughly impressed with the many skills and talents, as well as the vision, he brings to our organization. I find myself and my colleagues fully recharged to take DMHSA to the next level - a mental health "Center of Excellence" for the people of Guam.

Mr. Vega has shown a dedication and commitment to DMHSA that is unprecedented. He is a fearless leader who I believe will do whatever it takes to not only bring us into compliance with the amended permanent injunction (API), but also to develop DMHSA into a community mental health center anyone on Guam would be privileged to seek services. He is devoted to training all professions to their highest ability, solving problems as they arise and in a timely manner, and pushing forward with confidence even in the midst of roadblocks.

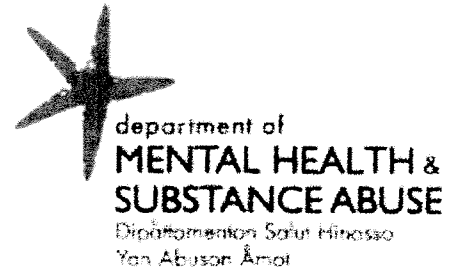
Mr. Vega always demonstrates the utmost professional behavior, but in a way that respects the audience and relates on their level. He is a humble man who has taken the time to get to know the staff and consumers and shown true caring for their health and wellbeing. He listens to employee's needs and follows through immediately so that the best services are provided to our consumers and their families. He is gracious with his time and is always open to consulting when problems arise. In doing all of these things, he also keeps a good sense of humor, which is refreshing and very important in a high-stress job, such as at DMHSA.

In sum, Mr. Vega possesses the leadership, compassion, commitment, and vision to not only fulfill the API, but also to take DMHSA to the next level. Working with him has been an honor and a pleasure, and I look forward being a part of his vision for DMHSA in the years to come.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Lyndsey N. Miller, PsyD". The signature is fluid and cursive, with the first name being the most prominent.

Lyndsey N. Miller, PsyD
Clinical Psychologist



February 19, 2013

Senators, 32nd Guam Legislature (Senadot, Mina Trenta Tres Legislaturen Guahan)

Honorable Speaker, Judith T. Won Pat, Ed.D.; Honorable Vice-Speaker, Benjamin J.F. Cruz; Honorable Tina Rose Muna Barnes, Rory J. Respicio, Thomas C. Ada, Vicente Pangelinan, Dennis G. Rodriguez, Jr., Frank B. Aguon, Jr., Michael F.Q. San Nicolas, V. Anthony Ada, Christopher M. Duenas, Aline A. Yamashita, Ph.D., Brent McCreadie, Michael Limtiaco, and Thomas Morrison

790 Gov. Carlos G. Comadio Rd.
Tamuning, Guam 96913
Phone: 671-647-5330/5448
Fax: 671-647-5402

EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

REY M. VEGA
Director

PETER ALEXIS ADA
Deputy Director

Hafa Adai Honorable Speaker, Vice-Speaker and Senators:

It is a privilege to write this letter of strong support to secure Mr. Rey Vega's position as Director of the Department of Mental Health and Substance Abuse (DMHSA). Over the course of his brief tenure at DMHSA, Mr. Vega's presented with multiple strengths that are moving the Department past the numerous challenges noted in the remote and recent past. He has navigated efficiently past the transition from the Federal Management Team to the return of DMHSA to the Government of Guam. He has done this with a much appreciated leadership style that embodies collaboration that is balanced with years of experience working directly with front line staff, experience in management and service utilization; all of which is tempered by a quick wit and sense of humor that is often a needed relief.

Mr. Vega's vision for the department includes raising clinical standards and quality of care for the people of Guahan. In collaboration with dedicated staff, he strives to develop structures and processes to meet the required standards of the Centers for Medicare & Medicaid Services, more commonly referred to as CMS certification. He is capable of motivating staff and others to work to their potential and at times exceeding even their own expectations.

Skilled in communication and an understanding of people, Mr. Vega had hit the ground running first conveying that everyone who works for the Department is important. Respect for self and others is a foundation that has made staff feel secure and appreciated. Mr. Vega genuinely cares for the consumers, what happens to them and wants to be kept informed of their progress. It is not unusual that he would unexpectedly attend a meeting to ensure that a consumer's need is addressed. These qualities go a long way after the challenges experienced over the years by both staff and consumers.

A problem-solver with a the ability to listen, hear and attend to the needs of the service providers and support staff, Mr. Vega has worked well with Mr. Ada and others to solve numerous concerns with a positive attitude and concrete solutions.

In summary, Mr. Vega is who the Department of Mental Health and Substance Abuse needs right now but more importantly into the future. DMHSA continues to move positively in meeting the mandates of the Permanent Injunction with a plan to increase the standard of care and professionalism that is necessary and acceptable should any of your loved ones need care in the future. Mr. Vega's leadership style, vision, problem-solving and people skills, as well as years of experience are valuable to the work ahead. Most important of all are the qualities difficult to measure but certainly his greatest strengths that includes his respect for all staff and consumers, sense of humor, and humanity.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Patricia L.G. Taimanglo', with a large, stylized flourish at the end.

Patricia L.G. Taimanglo, Ph.D.
Clinical Administrator, Chief Clinical Psychologist

The Honorable Senator Dennis Rodriguez, Jr.
Chairman, Committee on Health
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

Dear Senator Rodriguez,

Serving the mental health needs of our community's most vulnerable citizens is a profession in which many find both rewarding and, at times, stressful. The commitment of those who serve others as mental health professionals, drives each of us to reach out to those who need us most, going above and beyond the call of duty, often placing our own safety at risk.

As an advocate for those living with mental illnesses, a professional who has received a Masters Degree in Counseling at the University of Guam and a 13-year veteran of the Department of Mental Health and Substance Abuse, I can attest to the fact that *leading* such an organization requires much more than the knowledge of mental health care services. I have seen leaders come and I have seen them leave. I, along with many others I serve with on the front lines of our community, have seen firsthand the consequences of volatile leadership with a revolving door.

Despite these persistent changes, financial instability and even federal receivership, every member of this organization knows that if we do not move forward each day, the health, wellbeing and mental stability of hundreds in our community are at risk. It is no easy task for each one of us and it certainly is no easy task for any individual willing to lead an agency with a tumultuous history.

I believe the Department of Mental Health and Substance would greatly benefit from the compassionate, experienced and dedicated leadership of the agency's current acting director, Dr. Rey Vega. His short time within DMHSA already has seen a person who gets involved, he's a good listener, he has a wealth of knowledge to draw from and is willing to learn. Moreover, I believe he has demonstrated the leadership qualities needed to unite our agency, strengthen our core mission to serve our most vulnerable brothers and sisters; and most importantly, to work with our executive, legislative and federal partners to ensure that we have the resources needed to move forward.

I, along with many others within our agency and our community, fully support the confirmation of Dr. Rey Vega and urge you and your colleagues of the 32nd Guam Legislature to consider his leadership of the Department of Mental Health and Substance Abuse. Stability will be key to the success of this critical agency and we all look forward to focusing on the needs of our clients and our community.

I wish you the best during these deliberations and urge you once again to consider the confirmation of Dr. Rey Vega as the next Director of the Department of Mental Health and Substance Abuse.

Sincerely,

Sylvia T. Quinata, MA, PSW

Sylvia T. Quinata, M.A. Counseling

Psychiatric Social Worker

Department of Mental Health and Substance Abuse

The Honorable Senator Dennis Rodriguez, Jr.
Chairman, Committee on Health
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

Hafa Adai Senator Rodriguez:

I present this written testimony on behalf of the social workers and community program aides in the Community Support Services Branch, in support of the confirmation of Mr. Rey Vega, as the Director of the Department of Mental Health and Substance Abuse (DMHSA).

I started in the DMHSA as a practicum student in the BSW program at the University of Guam in 1987 and worked my way to Supervisor for the Community Support Services Branch. Along with me are two other social workers with this many, if not more, years working in DMHSA. Thus we have seen many leaders come and go.

Leadership styles have a huge impact on the delivery of services to our consumers at the individual and community level. Many leaders come through the DMHSA doors expecting employees to align with their vision which does not necessarily equate to meeting the needs of the consumers we serve.

The DMHSA being under a federal permanent injunction for many years, the community, our stakeholders, and other government agencies' perception is DMHSA appears to fall short of meeting local mandates. So the challenge is finding someone who will **lead, move** the organization **forward**, and **build** the reputation of DMHSA as a provider of exemplary services to our community.

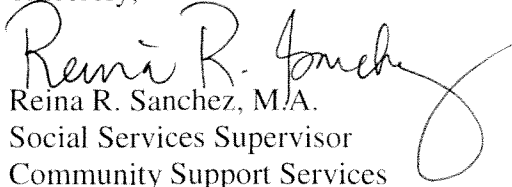
We believe that Mr. Rey Vega, is this person. Mr. Vega has the attributes and skills that are characteristics of an effective leader. He encourages employees to participate and get involved. He is mindful and observant of protocols, he facilitates and encourages employees at all levels to explore options and solve problems.

He brings with him years of experience in working with many professionals from a variety of disciplines and managing an organization with multiple services. DMHSA does have a variety of disciplines (Social Work, Counseling, Psychology, Psychiatry, and Nursing) and a broad array of services that range from serving individual needs (such as counseling), group needs (group therapy and youth education) to serving the community at a large scale (recovery from community crisis/disasters). So Mr. Vega is quite at home at DMHSA.

He also brings with him a knowledge base and network of local and federal relationships that will serve DMHSA. An example of this is the CMS (Center for Medicare and Medicaid Services) certification process. Already we have begun our departmental review in preparation for CMS. Though this process is quiet lengthy and cumbersome, there is momentum and excitement in air that we are a lot closer to realizing a fee schedule than we have ever been in the 20+ years that I have been employed here at DMHSA.

We fully support the confirmation of Mr. Vega as the Director of the Department of Mental Health and Substance Abuse and ask you and your colleagues of the 32nd Guam Legislature to do the same. We recognize that we still have a ways to go and with Mr. Vega at the helm we definitely will “*strive to improve, enhance, and promote the physical and mental well-being of the people of Guam.*”

Sincerely,

A handwritten signature in cursive script that reads "Reina R. Sanchez". The signature is written in black ink and is positioned to the right of the typed name.

Reina R. Sanchez, M.A.
Social Services Supervisor
Community Support Services
Clinical Services Division
Department of Mental Health and Substance Abuse

TESTIMONY IN FAVOR
Of
MR. REY M. VEGA
As
DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE
DIRECTOR

Honorable Dennis G. Rodriguez, Jr. Senator, and Committee Members of Health and Human Services, Health Insurance Reform, Economic Development & Senior Citizens of the 32nd Guam Legislature.

Hafa Adai. I write in favor of the appointment of Mr. Rey M. Vega as Director of the Department of Mental Health & Substance Abuse.

My name is Daisy Marie Dezell Cruz. I am a Registered Nurse (RN) with a Masters Degree in Nursing and over 36 years of experience as a nurse serving the people of Guam. I have worked in various Government of Guam HealthCare settings specifically with the Department of Mental Health & Substance Abuse, Nursing Services Division as a Psychiatric Nurse and currently as a Psychiatric Nurse Administrator for over 11 years; Guam Memorial Hospital, ER and Intensive Care, Nursing Department as a Staff Nurse part-time for over 8 years; University of Guam, School of Nursing as a Nursing Faculty for 20 years; Guam Community College, Allied Health Division as an Adjunct Instructor part-time for 2 years; Department of Education, as a School Health Counselor for 3 years; Department of Youth Affairs, as a Psychiatric Nurse in Summer 1994; and Department of Public Health & Social Services, Nursing Services as a Community Health Nurse for 1 and 1/2 years. In addition, I have worked off island at San Diego V.A. Hospital and at Brian Memorial Center in Lincoln, Nebraska as a staff nurse.

I have known Mr. Vega for many years. First, when I worked at Guam Memorial Hospital (GMH) as a Registered Nurse in the Intensive Care Unit. Second, when I was a Nursing Faculty bringing BSN Students for clinical practicum at Guam Memorial Hospital (GMH). Third, on my current role as Psychiatric Nurse Administrator at the Department of Mental Health & Substance Abuse (DMHSA). In general, our working relationship has been professional, positive and productive.

As a nursing faculty I learned about his philosophy of striving for excellence not only for himself but for his subordinates. As the GMH Quality Management Administrator he encouraged many of his subordinates to go back to school to earn a degree that will better their lives. I know this as fact because several of his subordinates took nursing and ended up as Registered Nurses working at the various health care settings on Guam.

Mr. Vega has served in many leadership positions that make him perfect for the position of Director for the DMHSA most especially with the many changes that currently face the

department. Mr. Vega served as Hospital Administrator at GMH; served as Quality Management Administrator at GMH; served as Assistant Administrator for Professional Support Services, Assistant Administrator for Administrative Services; served as Deputy Director and now as Acting Director for DMHSA. In addition, Mr. Vega ventured out in the private sector founded and served as General Manager for JM-EDISON which is an established reputable Business on Guam. Moreover, Mr. Rey Vega is a Doctor of Medicine in the Philippines since 1983. Mr. Vega's educational preparation and his vast knowledge of leadership and management skills in various health care settings are his assets that will allow him to be a successful Director of DMHSA.

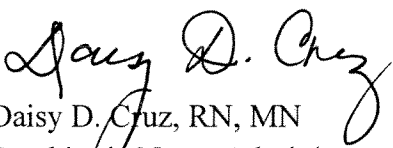
Moreover, a primary goal that Mr. Rey Vega has set for himself as DMHSA Director is to get DMHSA certified by the Centers of Medicare and Medicaid Services (CMS). This is an achievable goal because Mr. Vega had gone through this process at GMH.

Mr. Vega's many leadership qualities that makes him an effective leader that I have observed is his ability to problem solve. Mr. Vega is a problem solver who holistically assesses all domains of a situation, one who looks at data and analyzes the data to arrive at the identification of a high risk or actual problem, one who set goals and objectives and plan strategies to achieve goals, one who evaluates the achievement of goals and one who reassess striving for quality.

I see Mr. Vega as non-judgmental and observant and one who can keep his composure in stressful situations. I see Mr. Vega as fiscally conservative most especially in this time of economic austerity. I see Mr. Vega as an effective communicator who interacts regularly with his employees. He communicates clearly and purposefully. Mr. Vega gives clear direction and he evolves his authority assertively and with purpose. Mr. Vega is a man of conviction, courage and one who cares for people in general. These leadership qualities, his educational background as a physician, and his vast management skills and experience give him the ability to meet the goals he has set for DMHSA.

In closing, in behalf of my nursing staff, we strongly are in favor of the appointment of Mr. Rey M. Vega as Director of the Department of Mental Health & Substance Abuse.

Respectfully


Daisy D. Cruz, RN, MN
Psychiatric Nurse Administrator, DMHSA



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryfingguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

March 15, 2013


Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

MEMORANDUM

Senator
Vicente (Ben) C. Pangelinan
Member

To: Rennae Meno
Clerk of the Legislature

Speaker
Judith T.P. Won Pat, Ed.D.
Member

From: Senator Thomas C. Ada 
Acting Chairperson, Committee on Rules

Subject: Referral of Appointment

Senator
Dennis G. Rodriguez, Jr.
Member

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Vice-Speaker
Benjamin J.F. Cruz
Member

Appointee: Mr. Rey M. Vega
Position: Director, Department of Mental Health and Substance Abuse

Legislative Secretary
Tina Rose Muña Barnes
Member

For a copy of Mr. Vega's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

Senator
Frank Blas Aguon, Jr.
Member

"Doc. 32GL-13-184: Governor's message transmitting the appointment of Mr. Rey M. Vega, to serve as a Director, Department of Mental Health and Substance Abuse."

Senator
Michael F.Q. San Nicolas
Member

Please ensure that the subject appointment is referred, in my name, to **Senator Dennis G. Rodriguez, Jr., Chairperson of the Committee on Health & Human Services, Health Insurance Reform, Economic Development, and Senior Citizens.** I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Senator
V. Anthony Ada
Member
MINORITY LEADER

Should you have any questions, please feel free to contact our office at 472-7679.

Senator
Aline Yamashita
Member

Si Yu'os ma'åse'!



Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

First Notice of Confirmation Hearing

2 messages

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>
To: "phnotice@guamlegislature.org" <phnotice@guamlegislature.org>

Fri, Mar 15, 2013 at 4:56 PM

Ufisinan Todu Guam

SENATOR DENNIS G. RODRIGUEZ, Jr.

I Mina'trentai Dos Na Liheslaturan Guáhan

CHAIRMAN, COMMITTEE ON HEALTH & HUMAN SERVICES, HEALTH INSURANCE REFORM, ECONOMIC DEVELOPMENT,
AND SENIOR CITIZENS

Dear Senators,

Buenas yan Hafa Adai!

Please see attached notice of Confirmation Hearing. Should you have any questions or concerns please contact this office at anytime. Thank you and have a great weekend.

Best Regards,

Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatorrodriguez@gmail.com

Website: www.toduguam.com

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Proverbs 22:6 (NIV)

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Clifton Herbert <cherbert.senatorrodriguez@gmail.com>

Fri, Mar 15, 2013 at 4:57 PM

To: clynt@spbgum.com, dcrisostomo@guampdn.com, dmgeorge@guampdn.com, dtamondong@guampdn.com, editor@mvariety.com, gdumat-ol@guampdn.com, gerry@mvguam.com, hottips@kuam.com, john@kuam.com, jtyquiengco@spbgum.com, mpieper@guampdn.com, mvariety@pticom.com, news@spbgum.com, nick.delgado@kuam.com, parroyo@k57.com, ricknauta@hitradio100.com, sabrina@kuam.com, slimtiaco@guampdn.com, zita@mvguam.com, Amritha Alladi <aalladi@guampdn.com>, Arvin Temkar <aktemkar@guampdn.com>, Cameron Miculka <cimiculka@guampdn.com>, "George, Duane M" <dmgeorge@guam.gannett.com>, gerry partido <gerrypartido.mvguam3@gmail.com>, James <officemanager@hitradio100.com>, Jason Salas <jason@kuam.com>, Jerick Sablan <jpsablan@guampdn.com>, Jesse Lujan <jesselujan27@yahoo.com>, "Jon A. Anderson" <editor@mvguam.com>, Joy <joy@mvguam.com>, Jr <news@lifenews.com>, Katrina <life@guampdn.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@spbgum.com>, Kevin Kerrigan <news@k57.com>, Marvic Cagurangan <marvic@mvguam.com>, Mindy Aguon <mindy@kuam.com>, Oyaol Ngirairikl <odngirairikl@guampdn.com>, Pacific Daily News <news@guampdn.com>, "rgibson@k57.com" <rgibson@k57.com>, Travis Coffman <thebigshow@k57.com>, William Gibson <breakfastshowk57@gmail.com>
Bcc: jmesngon.senatorrodriguez@gmail.com

PRESS RELEASE

FIRST NOTICE OF CONFIRMATION HEARING

Friday, March 22, 2013 9:00AM

In accordance with the Open Government Law, Public Law 24-109, relative to notice for Public Meetings. Please be advised that the Committee on Health & Human Services, Health Insurance Reform, Economic Development, & Senior Citizens will be conducting a Confirmation Hearing on **Friday, March 22, 2013 at 9:00AM.**, at *Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

9:00AM

- **The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse**
- **The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').**

Testimony should be addressed to Senator Dennis Rodriguez, Jr., Chairman, and may be submitted via- hand delivery to our office at 176 Serenu Avenue Suite 107 Tamuning, Guam 96931 or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96910, or via email to senatorrodriguez@gmail.com.

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)

Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatordrodriguez@gmail.com

Website: www.toduguam.com

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 **Public Hearing 1st Notice March 22, 2013.pdf**
277K



SENATOR DENNIS G. RODRIGUEZ, JR.

March 15, 2013

TO: ALL SENATORS

FROM: SENATOR DENNIS G. RODRIGUEZ, JR. 
CHAIRPERSON

SUBJECT: NOTICE OF CONFIRMATION HEARING

CONFIRMATION HEARING
Friday, March 22, 2013 9:00AM

9:00AM

- **The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse**
- **The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').**

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



SENATOR DENNIS G. RODRIGUEZ, JR.

PRESS RELEASE
FIRST NOTICE OF CONFIRMATION HEARING
Friday, March 22, 2013 9:00AM

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9:00AM

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Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

Second Notice of Public Hearing

1 message

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>
To: "phnotice@guamlegislature.org" <phnotice@guamlegislature.org>

Wed, Mar 20, 2013 at 12:43 PM

Ufisinan Todu Guam

SENATOR DENNIS G. RODRIGUEZ, Jr.

I Mina'trentai Dos Na Liheslaturan Guáhan

CHAIRMAN, COMMITTEE ON HEALTH & HUMAN SERVICES, HEALTH INSURANCE REFORM, ECONOMIC DEVELOPMENT,
AND SENIOR CITIZENS

Dear Senator's

Please see attached notice of public hearing. Should you have any questions please feel free to contact this.

Best Regards,
Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatorrodriguez@gmail.com

Website: www.toduguam.com

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SENATOR DENNIS G. RODRIGUEZ, JR.

March 19, 2013

TO: ALL SENATORS

FROM: SENATOR DENNIS G. RODRIGUEZ, JR. 
CHAIRPERSON

SUBJECT: SECOND NOTICE OF CONFIRMATION HEARING

CONFIRMATION HEARING
Friday, March 22, 2013 9:00AM

9:00AM

- The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse
- The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

2nd Notice of Public Hearing

1 message

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>

Wed, Mar 20, 2013 at 12:44 PM

To: clynt@spbgum.com, dcrisostomo@guampdn.com, dmgeorge@guampdn.com, dtamondong@guampdn.com, editor@mvariety.com, gdumat-ol@guampdn.com, gerry@mvguam.com, hottips@kuam.com, john@kuam.com, jtyquiengco@spbgum.com, mpieper@guampdn.com, mvariety@pticom.com, news@spbgum.com, nick.delgado@kuam.com, parroyo@k57.com, ricknauta@hitradio100.com, sabrina@kuam.com, slimtiaco@guampdn.com, zita@mvguam.com, Amritha Alladi <aalladi@guampdn.com>, Arvin Temkar <aktemkar@guampdn.com>, Cameron Miculka <cimiculka@guampdn.com>, "George, Duane M" <dmgeorge@guam.gannett.com>, gerry partido <gerrypartido.mvguam3@gmail.com>, James <officemanager@hitradio100.com>, Jason Salas <jason@kuam.com>, Jerick Sablan <jpsablan@guampdn.com>, Jesse Lujan <jesselujan27@yahoo.com>, "Jon A. Anderson" <editor@mvguam.com>, Joy <joy@mvguam.com>, Jr <news@lifenews.com>, Katrina <life@guampdn.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@spbgum.com>, Kevin Kerrigan <news@k57.com>, Marvic Cagurangan <marvic@mvguam.com>, Mindy Aguon <mindy@kuam.com>, Oyaol Ngirairikl <odngirairikl@guampdn.com>, Pacific Daily News <news@guampdn.com>, "rgibson@k57.com" <rgibson@k57.com>, Travis Coffman <thebigshow@k57.com>, William Gibson <breakfastshowk57@gmail.com>

Bcc: jmesngon.senatorrodriguez@gmail.com

PRESS RELEASE

SECOND NOTICE OF CONFIRMATION HEARING

Friday, March 22, 2013 9:00AM

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Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatorrodriguez@gmail.com

Website: www.toduguam.com

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SENATOR DENNIS G. RODRIGUEZ, JR.

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SENATOR DENNIS G. RODRIGUEZ, JR.

PUBLIC HEARING AGENDA

Friday, March 22, 2013

9:00am

Public Hearing Room, *I Liheslatura*

I. Call to order

II. Items for public consideration:

- The Executive appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.
- The Executive appointment of Ms. Mariles Benavente as a Member of the Council on Mental Health and Substance Abuse (The Advisory Council).

III. Adjournment

Thank you for your participation in today's hearing.